Jay Wallace Executive Vice President of News and Editorial Fox News

David Tabacoff Executive Producer, The O'Reilly Factor Fox News **Bill O'Reilly** Host, The O'Reilly Factor Fox News

Jesse Watters Correspondent, The O'Reilly Factor Fox News

October 24, 2016

Open Letter to FOX News Regarding Watters' World: Chinatown Edition

(also available for download at: http://bit.ly/2dDCSC9)

Dear Mr. Wallace, Mr. Tabacoff, Mr. O'Reilly and Mr. Watters,

We, the 123 undersigned national, state, and local Asian American & Pacific Islander (AAPI) organizations and allies, write to express our continued outrage at Fox News and The O'Reilly Factor for the video segment by correspondent Jesse Watters entitled "Watters' World: Chinatown Edition." We further write to express our dissatisfaction with Mr. Watters' and Mr. O'Reilly's public statements wherein both dismiss our communities' criticisms of the segment's racism.

On Monday, October 3, 2016, Fox News' The O'Reilly Factor aired "Watters' World: Chinatown Edition," which featured Mr. Watters accosting residents of New York City's Chinatown -- including some who do not appear to be native English speakers -- with questions, many of which were only nominally related to the upcoming election and instead were based on racial stereotypes. We found this segment to be highly offensive for its appalling inclusion of these racial stereotypes and for its pejorative mischaracterization of Chinatown residents for comedic effect

We note that this incident occurs within a broader context of persistent underrepresentation of AAPI journalists and invited guests in Fox News programming. According to a study by Media Matters, currently less than 2% of invited guests on evening news programming at Fox News are Asian American; AAPIs currently comprise more than 6% of Americans according to the U.S. Census, or nearly 19 million people in the U.S. On June 16, 2016, 23 AAPI organizations sent an open letter to Fox News, alongside CNN and MSNBC, highlighting this problem and requesting a meeting with Fox News executives to discuss this issue (http://bit.ly/AAPIMediaLetter). Disappointingly, Fox News failed to respond. This, coupled with "Watters' World: Chinatown Edition," signals an alarming undervaluing of the AAPI community and diversity issues at Fox News, which we hope the network will now seek to correct.

We appreciate that in response to critical outcry from the AAPI community, Executive Producer David Tabacoff has agreed to meet with representatives of the AAPI community at the Museum of Chinese in America in New York City's Manhattan. We support the community leaders and advocates who will represent the AAPI community at this meeting and add our support to their demands that the following steps be taken by Fox News:

- 1. Fox News must publish a written apology to the AAPI community for "Watters' World: Chinatown Edition" by November 30, 2016.
- Fox News must commit to diversity and sensitivity training for all Fox News executives, producers, journalists and other staff, starting no later than January 1, 2017 and completed within three months. Moreover, Mr. Watters should be suspended from air until he demonstrates completion of this training.
- 3. Fox News must commit to educating its viewers on the real opinions and concerns of the AAPI electorate, by producing a comprehensive, objective, multi-part journalistic feature, to air during primetime on Fox News prior to January 1, 2017. We offer that this feature be developed and produced in consultation with established AAPI journalists.
- 4. Fox News must commit to doubling its number of AAPI guests, to at least 4%, and to increasing by 10% the number of AAPI producers and correspondents employed by Fox News. Both goals should be met by December 31, 2017.
- 5. Fox News senior executives must meet at least annually with AAPI community leaders to continue discussion of its representation of AAPIs at the network. The first meeting should take place in January 2017.

Sincerely,

18MillionRising.org

Angry Asian Man

Anti-Defamation League

API Equality-LA

API Rainbow Parents of PFLAG NYC

American Education Research Association - Research on the Education of Asian Pacific

Americans (REAPA) Special Interest Group

Asian & Pacific Islander American Health Forum (APIAHF)

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- Asian and Pacific Islander American Vote (APIAVote)
- Asian American Legal Defense and Education Fund (AALDEF)
- Asian American Psychological Association
- Asian Americans Advancing Justice AAJC (Washington, D.C.)
- Asian Americans Advancing Justice Asian Law Caucus (San Francisco)
- Asian Americans Advancing Justice Atlanta
- Asian Americans Advancing Justice Chicago
- Asian Americans Advancing Justice Los Angeles
- Asian Americans United
- Asian Equal Rights
- Asian Law Alliance
- Asian Pacific American Bar Association of Connecticut
- Asian Pacific American Bar Association of Los Angeles County
- Asian Pacific American Bar Association of Pennsylvania
- Asian Pacific American Bar Association of Silicon Valley
- Asian Pacific American Bar Association of Virginia (APABA-VA)
- Asian Pacific American Institute for Congressional Studies (APAICS)
- Asian Pacific American Labor Alliance, AFL-CIO (APALA)
- Asian Pacific American Lawyers Association of New Jersey (APALANJ)
- Asian Pacific American Lawyers of the Inland Empire (APALIE)
- Asian Pacific American Leadership Institute
- Asian Pacific American Media Coalition
- Asian Pacific American Municipal Officials
- Asian Pacific American Student Association (APAA)
- Asian Pacific American Women Lawyers Alliance (APAWLA)
- Asian Pacific Americans for Action @ Cornell (APAA)
- Asian Pacific Community in Action
- Asian Pacific Policy & Planning Council (A3PCON)
- Association of Asian Pacific Community Health Organizations (AAPCHO)
- Brooklyn Chinese-American Association

OPEN LETTER TO FOX NEWS FROM AAPI ORGANIZATIONS AND ALLIES Page 3 CAACTUS: Coalition of API Americans Collaborating Together to Unite the Southwest Center for APA Women Center for Asian American Media (CAAM) Center for Asian Americans United for Self Empowerment (CAUSE) Charles B. Wang Community Health Center Chinese for Affirmative Action (CAA) Chinese American Citizens Alliance (CACA) Chinese American Citizens Alliance Portland Lodge Chinese Progressive Association, San Francisco Chinese School of Southern Westchester, NY Coalition for Asian American Children and Families (CACF) Committee of 100 Council of Korean Americans (CKA) Council on American-Islamic Relations, Greater Los Angeles Area (CAIR) East Coast Asian American Student Union Families with Children from China Hmong National Development (HND) Hotel Chinese Association of USA Houston Chinese Alliance (HCA) Hudson Valley Community Coalition Intercollegiate Taiwanese American Students Association (ITASA) Japanese American Citizens League (JACL) Japanese American Citizens League - New York Korean American Bar Association of Georgia (KABA-GA) Korean American Bar Association of Southern California Korean American Coalition (KAC) Korean American Federation of Los Angeles (KAFLA) Korean American Lawyers Association of Greater New York (KALAGNY) Korean Resource Center K.W. Lee Center for Leadership

Leaders Forum

Leadership Education for Asian Pacifics, Inc.'s (LEAP)

League of CA Cities Asian Pacific Islander Caucus

Little Tokyo Service Center

Magna Systems, Incorporated

Media Action Network for Asian Americans (MANAA)

National Asian Pacific American Bar Association (NAPABA)

National Asian Pacific American Bar Association - Hawaii Chapter

National Asian Pacific American Families Against Substance Abuse (NAPFASA)

National Asian Pacific American Women's Forum (NAPAWF)

National Asian Pacific Islander American Chamber of Commerce & Entrepreneurship (National ACE)

National Association of Asian American Professionals - Los Angeles

National Council of Asian Pacific Americans (NCAPA)

National Federation of Filipino American Associations (NaFFAA)

National Korean American Service & Education Consortium (NAKASEC)

National Queer Asian Pacific Islander Alliance (NQAPIA)

New York Immigration Coalition

Nihonmachi Outreach Committee (NOC)

OCA - Asian Pacific American Advocates

OCA - Central Virginia Chapter

OCA - Georgia

OCA - Greater Cleveland Chapter

- OCA Greater Houston Chapter
- OCA Greater Los Angeles Chapter
- OCA Greater Seattle Chapter
- OCA New Jersey Chapter
- OCA New York Chapter
- OCA Long Island Chapter
- OCA Sacramento Chapter

OCA - San Mateo County Chapter OCA - St. Louis Chapter OCA - Westchester & Hudson Valley Pacific Asian Consortium in Employment PFLAG San Gabriel Valley Asian Pacific Islander Pilipino American Unity for Progress, Inc. (UniPro) Sikh American Legal Defense and Education Fund (SALDEF) Southern California Chinese Lawyers Association Southeast Asia Resource Action Center (SEARAC) South Asian Americans Leading Together (SAALT) South Asian Bar Association of North America (SABA North America) South Asian Bar Association of Northern California South Asian Network (SAN) South Cove Community Health Center Taiwanese American Citizens League (TACL) Taiwanese American Professionals - Atlanta Chapter Taiwanese American Professionals - Austin Chapter Taiwanese American Professionals - Boston Chapter Taiwanese American Professionals - DC Chapter (TAP-DC) Taiwanese American Professionals - Los Angeles Chapter Taiwanese American Professionals - Seattle Chapter Taiwanese American Students Club at the University of Illinois, Urbana-Champaign (TASC-UIUC) Reappropriate Vietnamese American Bar Association of Georgia Vietnamese American Bar Association of Northern California (VABANC) Vietnamese American Bar Association of Southern California

Xi Kappa Fraternity, Inc.

ORGANIZATIONS

18 Million Rising was founded to promote AAPI civic engagement, influence, and movement by leveraging the power of technology and social media. For the past three years, we've convened a network of creative, tech-savvy, and passionate individual and organizations working in and with AAPI communities in every US state and territory. Our vision of engaged AAPI communities began with, but doesn't end with, the ballot box: it also includes year-round civic activity locally and nationally, holding corporations accountable, building interracial coalitions and developing our shared identities.

Angry Asian Man is the web's oldest and foremost Asian American issues blog.

Anti-Defamation League is a national civil rights and human relations organization fighting anti-Semitism and bigotry of all kinds for 103 years.

API Equality-LA is an LBGTQ rights and social justice organization building grassroots community power and organizing for change in the Asian American and Pacific Islander (API) community. Our vision is an inclusive, equitable, and just society where all API LGBTQ people can thrive.

API Rainbow Parents of PFLAG NYC provides information and support to Asian-Pacific Islander (API) families with a family member who is lesbian, gay, bisexual, or transgender (LGBT). The group is open to parents, other relatives and family members, and friends, as well as to LGBT people themselves. API Rainbow Parents helps families in the same way as PFLAG NYC's other regular support groups, but has a special focus on meeting the cultural and language needs of API families.

American Education Research Association - Research on the Education of Asian Pacific Americans (REAPA) Special Interest Group promotes inquiry into educational and equity issues affecting Asian Americans and Pacific Islanders, facilitates interdisciplinary discussions around these issues, and provides members with colleagueship and support to advance research and advocacy for educational equity.

Asian & Pacific Islander American Health Forum (APIAHF) is a national health policy and advocacy non-profit organization focused on influencing policy, mobilizing communities, and strengthening programs and organizations to improve the health of Asian Americans, Native Hawaiians, and Pacific Islanders. APIAHF envisions a world where all people share responsibility and take action to ensure healthy and vibrant communities for current and future generations.

Asian and Pacific Islander American Vote (APIAVote) is a national nonpartisan organization that works with partners to mobilize Asian Americans and Pacific Islanders in electoral and civic participation. APIAVote envisions a world that is inclusive, fair, and collaborative, and where Asian Americans and Pacific Islander communities are self-determined, empowered, and engaged.

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Asian American Legal Defense and Education Fund (AALDEF), founded in 1974, is a national organization that protects and promotes the civil rights of Asian Americans. By combining litigation, advocacy, education, and organizing, AALDEF works with Asian American communities across the country to secure human rights for all.

Asian American Psychological Association is the oldest national organization focused on the promotion of mental health issues of Asian Americans.

Asian Americans Advancing Justice - Asian American Justice Center (AAAJ-AAJC) is a national nonprofit founded in 1991 to protect civil and human rights. As a national advocate for Asian Americans based in Washington, D.C., we serve our country's newest American community by promoting justice for all Americans, empowering our communities, bringing local and national constituencies together, and ensuring Asian Americans are able to fully participate in our democracy.

Asian Americans Advancing Justice - Asian Law Caucus (AAAJ-ALC) was founded in 1972 and is the nation's oldest legal organization defending the civil rights of Asians and Pacific Islanders.

Asian Americans Advancing Justice – Atlanta is the first non-profit law center dedicated to Asian immigrants and refugees ("Asian Americans") in the Southeast.

Asian Americans Advancing Justice - Chicago (AAAJ-Chicago) is the leading panAsian organization in the Midwest dedicated to empowering the Asian American community through advocacy, research, education, leadership development and coalition-building.

Asian Americans Advancing Justice - Los Angeles (AAAJ-LA) is the nation's largest legal organization serving Asians and Pacific Islanders through direct legal services, impact litigation, policy advocacy, leadership development and capacity-building. Asian Americans United

Asian Equal Rights' mission is to organize, research, and promote Asian Equal Rights. We are devoted in our continuing strides toward the preservation of social and political rights assured to all by the U.S. Constitution

Asian Law Alliance (ALA) exists to provide the Asian and Pacific Islander and low income population in Santa Clara County with equal access to the legal system so they can develop self-sufficiency, self-reliance and a better quality of life. Founded in 1977, ALA provides direct legal services, preventative community education and advocacy in the areas of immigration, housing, public benefits, civil rights and employment law.

Asian Pacific American Bar Association of Connecticut is the Connecticut chapter of the National Asian Pacific American Bar Association organization.

Asian Pacific American Bar Association of Los Angeles County is the Los Angeles Country chapter of the National Asian Pacific American Bar Association organization.

Asian Pacific American Bar Association of Pennsylvania (APABA-PA) advocates for the interests and rights of our membership as well as the greater Asian community

Asian Pacific American Bar Association of Silicon Valley's mission is to foster professional development, advocacy and community involvement for Silicon Valley's Asian Pacific American legal community, and to promote justice and equality for all.

Asian Pacific American Bar Association of Virginia (APABA-VA) is the Los Angeles Country chapter of the National Asian Pacific American Bar Association organization.

Asian Pacific American Institute for Congressional Studies (APAICS) is a national non-partisan, nonprofit 501(c)(3) organization dedicated to promoting Asian Pacific American participation and representation at all levels of the political process, from community service to elected office.

Asian Pacific American Labor Alliance, AFL-CIO (APALA). Founded in 1992, the Asian Pacific American Labor Alliance (APALA), AFL-CIO, is the first and only national organization of Asian American and Pacific Islander (AAPI) workers, most of who are union members, and our allies advancing worker, immigrant and civil rights. Since its founding, APALA has played a unique role in addressing the workplace issues of the 660,000 AAPI union members and in serving as the bridge between the broader labor movement and the AAPI community.

Asian Pacific American Lawyers Association of New Jersey (APALANJ) represents the interest of Asian Pacific American Lawyers in New Jersey.

Asian Pacific American Lawyers of the Inland Empire (APALIE) is a legal bar organization dedicated to the professional growth and advancement of the Asian Pacific American legal community in the Inland Empire of California, covering the Counties of Riverside and San Bernardino and parts of the Counties of Los Angeles and San Diego. We strive to ensure justice, equal access and opportunities in the legal profession for all persons. The organization fosters professional development, legal scholarship, advocacy and community involvement.

Asian Pacific American Leadership Institute. The mission of Asian Pacific American Leadership Institute is to advance civic participation through high-quality educational programs and an active civic leadership

OPEN LETTER TO FOX NEWS FROM AAPI ORGANIZATIONS AND ALLIES Page 9 network to actualize the citizenship and civic leadership potential of Asian Americans and underrepresented communities.

Asian Pacific American Media Coalition is an umbrella organization comprised of national Asian American civil rights groups and entertainment/media groups. The Asian Pacific American Media Coalition advocates for the visibility and inclusion of Asian Americans and Pacific Islanders in the entertainment and media industries.

Asian Pacific American Municipal Officials is a voluntary association of local elected officials formed within the National League of Cities to encourage the active involvement of APA officials in the organization and policy-making process and programs of the NLC and state municipal leagues. Promote issues of interest for APA to the NLC and municipal governments.

Asian Pacific American Student Association (APAA) consists of UMD students, who volunteer their time to create and promote Asian culture and traditions in order to increase UMD's diversity education and awareness. APAA has helped steadily increase the diversity among the student population throughout the years, as well as increasing the total number of Asian graduates.

Asian Pacific American Women Lawyers Alliance (APAWLA) is an organization that promotes inclusion, empowerment and advancement of Asian Pacific American women in the legal profession. We're devoted to advocating, educating, mentoring, networking, and developing leadership within the profession and larger community.

Asian Pacific Americans for Action @ Cornell (APAA) is a social justice group running on themes of activism, advocacy, and alliance which has been at the forefront of Asian American activism and advocacy at Cornell since 1991 (and earlier as other names). We seek to develop an educational forum promoting discourse on socio-political issues affecting the Asian Pacific Islander American community. Our mission is to further Asian American awareness on campus and to politically empower Asian Pacific American students.

Asian Pacific Community in Action is a community health organizations serving AAPI and emerging communities in the greater Phoenix area.

Asian Pacific Policy & Planning Council (A3PCON) is an association of forty API community nonprofit organizations in Los Angeles County, and serves as a voice, convener and clearinghouse for the API community, with emphasis on lower income, immigrant, refugee and other disadvantaged populations.

Association of Asian Pacific Community Health Organizations (AAPCHO) is a national not-for-profit association of 35 community-based health care organizations, 29 of which are Federally Qualified Health

OPEN LETTER TO FOX NEWS FROM AAPI ORGANIZATIONS AND ALLIES Page 10 Centers (FQHCs). AAPCHO members are dedicated to promoting advocacy, collaboration, and leadership to improve the health status and access of medically underserved AA&NHPIs in the U.S., its territories, and its freely associated states.

Brooklyn Chinese-American Association is a multi health and human services organization that serves over 3,000 individuals daily through its 28 service locations in Brooklyn

CAACTUS: Coalition of API Americans Collaborating Together to Unite the Southwest aims to empower, recognize, and organize student advocacy efforts within Asian Pacific Islander American communities of the American Southwest.

Center for APA Women is a non-profit organization dedicated to building leadership capacity within our communities.

Center for Asian American Media (CAAM) is a non-profit organization dedicated to presenting stories that convey the richness and diversity of Asian American experiences to the broadest audience possible. We do this by funding, producing, distributing and exhibiting works in film, television and digital media.

Center for Asian Americans United for Self Empowerment (CAUSE) is a 501(c)(3) nonprofit, nonpartisan, community-based organization with a mission to advance the civic and political empowerment of the Asian Pacific American (APA) community through nonpartisan voter outreach / education and leadership development. Founded in 1993, CAUSE is comprised of committed professional, business, community and political leaders, and has established itself as a unique nonpartisan APA organization dedicated solely to APA civic and political participation. Based in the Greater Los Angeles area, CAUSE's influence reaches throughout the nation.

Charles B. Wang Community Health Center is a non-profit, community based health care facility established in 1971 to provide healthcare for Asian-Americans in New York City.

Chinese for Affirmative Action (CAA) is a civil rights organization committed to advancing a multiracial democracy and advocates for systemic change that protects the rights of all communities especially low income and limited English speaking immigrants.

Chinese American Citizens Alliance (CACA) was established in 1895 and is the nation's oldest, continuous civil rights and social advocacy organization originally created for American citizens of Chinese ancestry. There are 19 chapters/lodges nationwide and the L.A. Chapter was established in 1912.

Chinese American Citizens Alliance Portland Lodge. Since its inception in 1895 the Chinese American Citizens Alliance (C.A.C.A.) has stepped forward to promote citizenship, better the community and combat

ongoing anti-Chinese sentiment. Ninty-five years ago, the Portland chapter of C.A.C.A. was established; and it continues to spearhead efforts against unfair immigration laws and hate crimes, and provide support for naturalization and citizenship, voter education and registration, accurate census counts, fair reapportionment, and equal education and economic opportunities.

Chinese Progressive Association, San Francisco. Founded in 1972, the Chinese Progressive Association educates, organizes and empowers the low income and working class immigrant Chinese community in San Francisco to build collective power with other oppressed communities to demand better living and working conditions and justice for all people.

Chinese School of Southern Westchester, NY is one of the oldest and largest Chinese heritage schools in the U.S.

Coalition for Asian American Children and Families (CACF) is the nation's only pan-Asian children's advocacy organization. We believe that children of all backgrounds should have the support they need to thrive. We improve the health and well-being of Asian Pacific American children, youth, and families in New York City.

Committee of 100 is a membership organization of Chinese Americans dedicated to the spirit of excellence and achievement in America. Current members (by invitation only) include I.M. Pei, master architect; Yo-Yo Ma, renowned cellist; Steve Chen, co-founder of YouTube; Leroy Chiao, NASA Astronaut; David Ho, AIDS researcher and 1996 Time Man of the Year; and Michelle Kwan, figure skating champion. Established in 1990, the Committee of 100 has a rich legacy of harnessing the power of its distinguished membership to address significant, complex issues pertaining to Americans of Chinese descent and U.S.-China relations.

Council of Korean Americans (CKA) is a global network of Korean Americans dedicated to advancing issues of national importance for our community.

Council on American-Islamic Relations, Greater Los Angeles Area (CAIR) is the nation's largest Muslim civil liberties and advocacy organization. Its mission is to enhance the understanding of Islam, encourage dialogue, protect civil liberties, empower American Muslims, and build coalitions that promote justice and mutual understanding.

East Coast Asian American Student Union strives to inspire, educate, and empower those interested in AAPI issues.

Families with Children from China is a non-profit organization devoted to supporting children adopted from China and their families in the United States. Our mission is to educate about adoption issues, advocate for our children as they grow up to become Chinese Americans, and celebrate our children's Asian ethnicity.

Hmong National Development (HND) is a national 501(c)3 that empowers the Hmong community to achieve prosperity and equality through education, research, policy advocacy and leadership development.

Hotel Chinese Association of USA was established to provide assistance and support for Chinese American hotel employees. We aim to advocate for equal rights at the workplace; to provide a platform for dialogue and professional training that supports advancement on the job; and to engage in community service.

Houston Chinese Alliance (HCA) is committed to safeguarding the rights and interests of all people, those of Chinese ethnicity in particular, in the greater Houston area, and to promoting their wellbeing and development in the United States.

Hudson Valley Community Coalition is an advocate for Comprehensive Immigration Reform.

Intercollegiate Taiwanese American Students Association (ITASA) is a non-profit organization providing events and resources that explore and celebrate Taiwanese American identity in order to connect, inspire, and empower its community.

Japanese American Citizens League (JACL). Founded in 1929, the JACL is the oldest and largest Asian American civil rights organization in the United States. The JACL monitors and responds to issues that enhance or threaten the civil and human rights of all Americans and implements strategies to effect positive social change, particularly to the Asian Pacific American community.

Japanese American Citizens League - New York is the New York Chapter of America's oldest Asian American Civil Rights Advocacy group founded nationally in 192

Korean American Bar Association of Georgia (KABA –GA) was founded with the purpose of elevating the visibility of Korean American attorneys and law students within the Georgia legal community and to advance our professional development through mentorship programs, training and community involvement.

Korean American Bar Association of Southern California is a 36-year-old non-profit legal organization with hundreds of active members and a significant role in the Los Angeles AAPI community.

Korean American Coalition (KAC) is a 501(c)(3) nonprofit organization established in 1983 to promote the civic and civil rights interests of the Korean American community. KAC endeavors to achieve these goals through education, community organization, leadership development, and coalition-building with diverse communities.

Korean American Federation of Los Angeles (KAFLA) works to represent and empower the Korean American community in Los Angeles County by protecting and advocating for interests of Korean Americans, fostering amicable relations and cultural exchange between Korea and the U.S., and promoting interaction and understanding between the Korean American community and other ethnic communities

Korean American Lawyers Association of Greater New York (KALAGNY) is a professional membership organization of attorneys and law students concerned about issues affecting the Korean American community in greater New York. Incorporated in 1986, KALAGNY seeks to encourage the professional growth of its members as well as provide legal support for the Korean American community.

Korean Resource Center is a non-profit community organization empowering low-income immigrants, Asian Americans and Pacific Islanders, and people of color communities in Southern California. Using a holistic approach, we integrate services, education, culture, organizing, and coalition building.

K.W. Lee Center for Leadership is a nonprofit organization dedicated to providing youth with the tools and opportunities to become future leaders. Located in Koreatown, Los Angeles, our mission is to teach and train youth to take proactive steps toward improving and enriching the quality of life in their communities.

Leaders Forum is dedicated to promoting awareness of the growing social, political and cultural importance of Asian Americans, and to developing pathways for Asian American Pacific Islanders to move from private sector leadership to public service. The Leaders Forum seeks to cultivate an equitable society by building collaborative platforms to reinforce identity for the diverse AAPI community, and enhance its influence.

Leadership Education for Asian Pacifics, Inc.'s (LEAP). Founded in 1982, Leadership Education for Asian Pacifics, Inc.'s (LEAP) mission is to achieve full participation and equality for Asian and Pacific Islanders (APIs) through leadership, empowerment, and policy. With a focus on advocating for, and growing, API leaders across sectors, industries, and generations, LEAP believes in Developing People - leaders are made not born; Informing Society - leaders need to know the issues and be a voice for the communities they are representing; Empowering Communities - strong leaders give back and are grounded in strong, vibrant communities. Guided by the philosophy: "Keep Your Values. Develop New Skills®.", LEAP

believes that APIs can retain their culture and values while utilizing and developing skills to be effective leaders in their organizations, their communities, and the broader society.

League of CA Cities Asian Pacific Islander Caucus supports and advances Asian Pacific Islander (API) local elected officials and promotes the well-being of the diverse API community throughout the state.

Little Tokyo Service Center. Founded in 1979, the Little Tokyo Service Center, a Community Development Corporation (LTSC CDC), has been an important resource for the residents of a diverse community. LTSC CDC is a nonprofit charitable organization serving Asian and Pacific Islanders throughout Los Angeles County who are in need, especially those facing language or cultural gaps, financial need, or physical disabilities.

Magna Systems, Incorporated is a SBA certified Veteran-Owned, Small Disadvantaged Business addressing culturally competent behavioral health care issues among Chinese Americans and other racial and ethnic populations.

Media Action Network for Asian Americans (MANAA) is an all-volunteer, non-profit organization dedicated to monitoring the media and advocating balanced, sensitive, and positive coverage and portrayals of Asian Americans. Formed in 1992 by Guy Aoki, it has pushed the television and motion picture industries to include more Asian Americans in their projects and educated Hollywood about the stereotypes that have often plagued the APA community.

National Asian Pacific American Bar Association (NAPABA) is the national association of Asian Pacific American attorneys, judges, law professors, and law students. NAPABA represents the interests of over 50,000 attorneys and over 75 national, state, and local bar associations.

National Asian Pacific American Bar Association - Hawaii Chapter is the Hawaii chapter of the National Asian Pacific American Bar Association.

National Asian Pacific American Families Against Substance (NAPAFASA) is a national organization dedicated to reducing substance use disorders and other behavioral addictions among Asian American, Native Hawaiian, and Pacific Islander (AANHPI) communities. Linguistic isolation, immigration status, and racial stereotyping against AANHPI individuals often lead to behavioral addictions

National Asian Pacific American Women's Forum (NAPAWF) is the only multi-issue, progressive, community organizing and policy advocacy organization for Asian American and Pacific Islander women and girls in the U.S. NAPAWF's mission is to build a movement to advance social justice and human rights for Asian American & Pacific Islander (AAPI) women and girls.

National Asian Pacific Islander American Chamber of Commerce & Entrepreneurship (National ACE) works to advance the policy and business interests of AAPIs who work in or operate business enterprises.

National Association of Asian American Professionals - Los Angeles is America's premier organization to cultivate, connect, engage and inspire Asian Americans. We make leaders!

National Council of Asian Pacific Americans (NCAPA) was founded in 1996, and is a coalition of thirtyfive national Asian Pacific American organizations around the country. Based in Washington D.C., NCAPA serves to represent the interests of the greater Asian American (AA) and Native Hawaiian Pacific Islander (NHPI) communities and to provide a national voice for AA and NHPI issues.

National Federation of Filipino American Associations (NaFFAA) is the non-partisan umbrella organization of Filipino American Associations.

National Korean American Service & Education Consortium (NAKASEC) was founded in 1994 by local community centers seeking to empower and improve the lives of Korean Americans as a part of a greater goal of building a national movement for social change. NAKASEC and its affiliates form a strong and unique organizing network that forwards a holistic empowerment model. Our affiliates provide programs in education, social services, culture, civic engagement and organizing that address the full human & political needs of community members.

National Queer Asian Pacific Islander Alliance (NQAPIA) is a federation of lesbian, gay, bisexual, and transgender (LGBT) Asian American, South Asian, Southeast Asian, and Pacific Islander (AAPI) organizations. We seek to build the organizational capacity of local LGBT AAPI groups, develop leadership, promote visibility, educate our community, enhance grassroots organizing, expand collaborations, and challenge queerphobia and racism.

New York Immigration Coalition aims to achieve a fairer and more just society that values the contributions of immigrants and extends opportunity to all. The NYIC promotes immigrants' full civic participation, fosters their leadership, and provides a unified voice and a vehicle for collective action for New York's diverse immigrant communities.

Nihonmachi Outreach Committee (NOC) is a progressive organization based in the San Jose Japanese American community that is dedicated to educating the public about the incarceration of Japanese Americans during World War II, and as a consequence, is committed to defending all people on issues of civil rights, equality, justice, and peace. **OCA - Asian Pacific American Advocates.** Founded in 1973, OCA – Asian Pacific American Advocates is a 501(c)(3) national non-profit, membership-driven organization based in Washington, D.C. with over 100 chapters and affiliates around the country.

OCA - Central Virginia Chapter is the Central Virginia chapter of OCA – Asian Pacific American Advocates.

OCA – Georgia is the Georgia chapter of OCA – Asian Pacific American Advocates. It promotes social and economic well-being, civic engagement, leadership development and educational empowerment

OCA - Greater Cleveland Chapter is a local chapter of the National OCA - Asian Pacific American Advocates. A national organization dedicated to advancing the social, political, and economic well-being of Asian Pacific Americans.

OCA - Greater Houston Chapter is the Houston chapter of OCA – Asian Pacific American Advocates and advocates for the rights of Asian Americans.

OCA - Greater Los Angeles Chapter is the local chapter of OCA-Asian Pacific American Advocates, a national, non-partisan, non-profit organization dedicated to advancing the social, political, and economic well-being of Asian Pacific Americans (APA) in the United States.

OCA - Greater Seattle Chapter is the Seattle chapter of OCA – Asian Pacific American Advocates.

OCA - New Jersey Chapter is the New Jersey chapter of OCA – Asian Pacific American Advocates.

OCA - New York Chapter is the New York chapter of OCA – Asian Pacific American Advocates.

OCA - Long Island Chapter is the Long Island chapter of OCA – Asian Pacific American Advocates.

OCA - Sacramento Chapter is the Sacramento of OCA – Asian Pacific American Advocates.

OCA - San Mateo County Chapter is the San Mateo chapter of OCA – Asian Pacific American Advocates. OCA advocates for APIs by advancing their social, economic and political well-being.

OCA - St. Louis Chapter is the St. Louis chapter of OCA - Asian Pacific American Advocates.

OCA - Westchester & Hudson Valley is the OCA – Asian Pacific American Advocates chapter for Westchester and Hudson Valley.

Pacific Asian Consortium in Employment. The mission of the Pacific Asian Consortium in Employment (PACE) is to be a community development organization that creates economic solutions to meet the challenges of education, employment, housing, the environment and business development for low-income residents in the Pacific Asian and other diverse communities. Because PACE serves a very ethnically diverse population, our staff reflects the ethnic diversity of our clients; PACE staff speaks and has cultural competence of more than 40 languages and dialects. Each year, more than 40,000 low income individuals, families and small businesses in the Los Angeles area are served by PACE. PACE is recognized as a leader in addressing poverty and economic inequity within the low-income, ethnic and immigrant communities of Los Angeles County.

PFLAG San Gabriel Valley Asian Pacific Islander is an organization that supports the East Asian, South Asian, Southeast Asian and Pacific Islander families of lesbian, gay, bisexual, transgender and queer children. Our mission is to bring not only support, but education and advocacy to these families, and create safe spaces for our families, allies and LGBTQ individuals to share and learn from each other.

Pilipino American Unity for Progress, Inc. (UniPro) educates, empowers, and connects the Pilipino American community by providing a platform for dialogue and growth. We unite Pilipino Americans through collaborative action, leadership development, and advocacy.

Sikh American Legal Defense and Education Fund (SALDEF) is a national Sikh American media, policy, and education organization. Our mission is to empower Sikh Americans by building dialogue, deepening understanding, promoting civic and political participation, and upholding social justice and religious freedom for all Americans.

Southern California Chinese Lawyers Association is one of the country's oldest APA legal bar associations, serving members and the community in the Southern California region.

Southeast Asia Resource Action Center (SEARAC) is a national organization that advances the interests of Cambodian, Laotian, and Vietnamese Americans by empowering communities through advocacy, leadership development, and capacity building to create a socially just and equitable society. We envision a socially, politically and economically just society for all communities to enjoy for all generations.

South Asian Americans Leading Together (SAALT) is a national, nonpartisan, non-profit organization that elevates the voices and perspectives of South Asian individuals and organizations to build a more just and inclusive society in the United States.

The South Asian Bar Association of North America (SABA North America) provides a vital link between South Asian lawyers and the South Asian community across North America. As a bar association,

SABA North America affords South Asian lawyers across the continent a recognized forum for professional growth and advancement. By promoting the South Asian bar and focusing on the legal needs of the South Asian community, SABA North America is the fastest growing organization of South Asian lawyers in the world.

South Asian Bar Association of Northern California is a nonprofit organization that is dedicated to encouraging and promoting the professional growth of South Asian lawyers and other members of the legal profession.

South Asian Network (SAN) is a grassroots, community-based organization dedicated to the health, wellbeing and civil rights of South Asians in Southern California.

South Cove Community Health Center ('South Cove') is the premier Asian community health center of Massachusetts. Founded in 1972, South Cove provides medical and behavioral health services and youth and family programs for approximately 32,000 clients at four locations in the greater Boston area. Our mission is to improve the health and well-being of all medically underserved in Massachusetts, with a special focus on Asian Americans. This mission is accomplished by providing high quality, community-based health care and health promotion programs that are accessible and linguistically and culturally competent for these populations.

Taiwanese American Citizens League (TACL)'s mission is to enhance the life of Taiwanese Americans in the United States. Our goal is to build programs that help TA build leadership skills, explore our TA identity, connect TA across the nation and advocate for issues that impact our TA/AA community. Our programs/subsidiaries span across various age groups: TACL-LYF/TACL-LID summer camp for kids 8-18; Political Internship Program for college students; Taiwanese American Professionals chapters in 9 cities to connect young professionals.

Taiwanese American Professionals - Atlanta Chapter is a subsidiary of Taiwanese American Citizens League.

Taiwanese American Professionals - Austin Chapter is the Austin chapter of the Taiwanese American Professionals organization.

Taiwanese American Professionals - Boston Chapter is a subsidiary of TACL, as the Boston chapter of Taiwanese American Professionals. TAP-Boston is a springboard for driven and passionate individuals interested in Taiwanese heritage to develop as leaders and to serve Greater Boston. We provide a supportive environment where members can reflect, grow, and build meaningful relationships. We are driven by the ideals of continuous self-improvement and the moral obligation to help others.

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Taiwanese American Professionals - DC Chapter (TAP-DC) is a subsidiary chapter of TACL National, a 501(c)(3) non-profit organization run entirely by volunteers. TAP-DC enhances the Taiwanese American community by networking individuals interested in professional and career development, while emphasizing the preservation of Taiwanese American identity. TAP-DC provides resources and programs that inspire and empower in order to develop and support professionals to become community-oriented leaders.

Taiwanese American Professionals - Los Angeles Chapter is the Los Angeles chapter of the Taiwanese American Professionals organization.

Taiwanese American Professionals - Seattle Chapter is the Seattle chapter of the Taiwanese American Professionals organization.

Taiwanese American Students Club at the University of Illinois, Urbana-Champaign (TASC-UIUC) aims to connect collegiate Taiwanese Americans in the Champaign-Urbana community.

Reappropriate was founded in 2001, and is one of the web's largest and oldest blogs dedicated to longform writing on the intersection of Asian American race and gender identity, as well as politics, pop culture, civic engagement, and current events.

Vietnamese American Bar Association of Georgia (VABA-GA) is a Georgia nonprofit public benefit corporation dedicated to promoting the education and professional development of Vietnamese Americans in the legal community. Since its formation in 2014, VABA-GA has striven to provide its members with opportunities for professional growth, leadership, and engagement with the community. In addition to facilitating the professional growth of its members and serving the needs of the Vietnamese-American community, VABA-GA also promotes collaboration with other communities and a general commitment to public service.

Vietnamese American Bar Association of Northern California (VABANC) is a Community of Vietnamese American Attorneys, Judges, Law Students, and Professionals in Northern California. The Vietnamese American Bar Association of Northern California (VABANC) was founded in 1998 to provide Vietnamese American attorneys with a vehicle for the unified expression of opinions and positions on matters of concern to all Vietnamese American attorneys, to encourage and promote the professional growth of its members, and to foster the exchange of ideas and information among its members and with the community at large. VABANC has a strong sense of community responsibility. We strive not only to meet the professional needs of our members, but also to use our resources and expertise to serve the public interest. We frequently cooperate with other Asian American community groups on issues that affect our members and our community.

Vietnamese American Bar Association of Southern California is an association of lawyers, judges, law professors and law students who wish to share their interest in the affairs of the Vietnamese American legal community and the Vietnamese American community at large.

Xi Kappa Fraternity, Inc. is a 501(c)(7) non-profit organization that cultivates individual growth and promotes strong fellowship through various programs. Xi Kappa is committed to fostering individual growth through ensuring personal well-being, promoting scholarship, developing leadership skills, advocating cultural awareness, and instilling fellowship through unwavering Brotherhood.